



cBalance Solutions Pvt. Ltd.

Conflict of Interest Policy

Ver. 2.0 2012-07-17

Conflict of Interest Policy

1. The founding director of cBalance is also a Founder Trustee of the no2co2 Society. Till such time that the no2co2 Society establishes its own executive operations, personnel of cBalance routinely execute and assist with functions of the no2co2 as well as with that of 'The Green Signal' - for which the no2co2 society is a facilitating agency. To prevent conflict of interest – since both organizations, cBalance and no2co2 deal with Ecolabelling applicants in different capacities, the stated and implemented policy of cBalance in this context is as follows:
 - i. The members of cBalance who assist with no2co2's tasks related to TGS coordination activities (primarily interacting with Ecolabelling applicants to the TGS portal) will not be involved with the TGS Services Business of cBalance. Specifically, they will not be involved in making sales calls on behalf of cBalance
 - ii. Conversely, the members of cBalance who are part of the TGS Services will not be privy to Ecolabelling applicant enquiries and any subsequent applicant information that arrives at the portal.
2. TGS Applications for Ecolabelling clients by cBalance will not be executed by Member Secretary of TGS (Vivek Gilani) who will not be involved in a implementation capacity as a client-side consultant for TGS Ecolabelling projects.
3. As Member Secretary of the TGS Steering Committee, Vivek Gilani (Founder, Director of cBalance) will not be privy to, or vote in, discussions/meetings related to granting TGS Ecolabels to candidate post application review.
4. Members of cBalance Board will always be in minority on the no2co2 Trust Board.
5. All official communications/consultations related to no2co2 will only happen amongst the members of the no2co2 and efforts will be taken to ensure minimal internal-cross-connection of information between no2co2 and cBalance Board.

Signed

Date: July 9, 2012



Director

Director

Director

Director

Director

Vivek Gilani

Gyan Prakash

Udit Bansal

Bhagyesh Deo

Saumya Aggarwal

